



THE STATE OF THE EDUCATIONAL WORK SYSTEM AT FERGANA POLYTECHNIC INSTITUTE AND ISSUES OF ITS IMPROVEMENT

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ABSTRACT

This article analyzes the current state of the educational work system at Fergana Polytechnic Institute and examines the key issues related to its improvement. The study highlights the importance of spiritual, moral, and civic education in the process of training competitive specialists for the industrial sector. It also explores modern approaches, innovative methods, and effective mechanisms for organizing educational activities in higher education institutions. Particular attention is paid to the integration of national values and universal principles in shaping students' personal and professional competencies. The article proposes practical recommendations for enhancing the effectiveness of educational work in the context of contemporary educational reforms.

In the context of globalization and rapid socio-economic changes, higher education institutions face the urgent task of training competitive, highly qualified specialists with strong spiritual and moral values. Particularly in the preparation of industrial personnel, it is important not only to develop students' professional knowledge and skills but also to shape their worldview, civic responsibility, and social engagement.

From this perspective, the effective organization of the educational work system in higher education institutions and its improvement in accordance with modern requirements is one of the key priorities. In particular, analyzing the current state of the educational work system at Fergana Polytechnic Institute and developing scientific and practical approaches to enhance its effectiveness has become a relevant issue.

In the 1994-1995 academic year, 18 employees worked diligently in the library of the Fergana Polytechnic Institute. During the academic year, 2003 new books were purchased for the library, significantly replenishing the stock. Over the past four years of its independent development, the Republic of Uzbekistan has been successfully implementing a number of reforms in various sectors of the national economy in conditions of peace and tranquility. The five principles of shaping the unique development of Uzbekistan arising from the national and economic geographical conditions in the process of further strengthening the economic and political independence of our country, further increasing its cultural and spiritual authority, and international prestige served these positive changes. The leadership of the institute, professors and teachers, especially teachers of social and humanitarian education, played a

great role and importance in providing highly qualified specialists to the national economy to ensure the consistent implementation of reforms. The goals and objectives of education have entrusted the institute community with the honorable and responsible task of training both highly qualified and highly cultured personnel for the country's national economy.

The plan of educational work approved by the rector of the institute on 15. 08. 1994 served as the basis for increasing the effectiveness of educational work at the Fergana Polytechnic Institute. We can add mentoring work, educational work in the dormitory, meaningful spending of students' free time, propaganda and agitation work to the educational and educational work carried out at the institute.

According to the educational work plan of the Institute for the 1994/95 academic year, it is planned to hold festive events dedicated to the Independence Day of the Republic of Uzbekistan and the Day of Knowledge on September 1, organize practical meetings on the topic "We must live as a people, as a homeland", hold a scientific and theoretical conference on the occasion of the 500th anniversary of the birth of the great astronomer and mathematician Mirzo Ulugbek, hold a scientific and practical seminar for instructors and students on the topic "Uzbekistan on the path of independent independence", hold events on the topic "The Encyclopedia of Our Life" dedicated to the Day of the Constitution of the Republic of Uzbekistan, hold a holiday on the topic "A reliable shield of peace", organize meetings under the slogan "For a healthy generation", organize meetings with veterans of labor and war on the occasion of the 50th anniversary of the Victory, organize a meeting of students with teachers of social science departments on the topic "National customs and traditions" and a number of other events. was held.

The mentoring movement at the faculties was led by the deputy deans. A training school and a seminar were organized under the vice-rector of educational affairs. Every month, current issues faced by students and teachers of the institute were discussed and recommendations for group coaches were developed. It was recognized as one of the main tasks to inculcate the orders of the rector of the institute on the educational works and the orders of the rector of the institute on the tasks of improving the educational work in special educational institutions.

The coaches' work plans included organizational activities: educational, social-political, mass-cultural events, labor training, ethical-aesthetic and other issues, and the coaches' councils under the faculties played an important role in coordinating the work of faculty coaches. Celebrating national customs, traditions, and professional holidays took an important place in the system of educational work at the institute. These include the celebration of the holiday "Navruz", the "Students' Spring" competition, the celebration of Defenders of the Fatherland Day on January 14, the celebration of International Women's Day on March 8, the celebration of "Chemists' Day", the celebration of International Students' Day, etc.

One of the important aspects of educational work was the holding of events dedicated to the anniversaries of prominent state, public, literary and artistic figures of the Uzbek people, and prominent scientists. Expanded events were held in fulfillment of the orders of the Ministry of Higher and Secondary Specialized Education of the Republic of Uzbekistan "On the celebration of the 660th anniversary of the birth of Amir Temur", "On the wide celebration of

the 80th anniversary of the birth of the People's Poet of Uzbekistan Zulfiya Isroilova", and on the celebration of the 90th anniversary of the birth of Musa Tashmuhammad ugli Oybek.

The 67th chapter of the charity fund "For a healthy generation" was established at the institute. The system of "Etiquette", "Cultural Studies", "Physical Education", "Philosophy", "Political Science" and other disciplines was effectively used in educating students with high human qualities, moral, polite, well-educated, caring for the country, hard-working, business-minded, and physically healthy.

There is a 100-seat hall in the dormitory complex of Fergana Polytechnic Institute, where cultural and public events are regularly held. In January, a meeting was held in the dormitory on the topic of Mirzo Ulugbek's scientific works. The meeting was organized under the leadership of the vice rector for scientific affairs of the scientific department of the institute. On the initiative of the Department of Foreign Languages, an artistic and musical evening on the theme "Duty and Loyalty" was held in the dormitory in April.

The texts of the works and a number of reports of the First President of the Republic of Uzbekistan I. A. Karimov "Uzbekistan's own path of independence and development", "Uzbekistan - the future of a great state", "The path of independence: problems and plans", "A unique path of transition to market relations in Uzbekistan", "Do not destroy the old one without seeing the new house" and a number of other reports were widely used in propaganda work and in the educational hours of mentors to instill in future engineering personnel the ideology of independence and form a sense of pride in it.

At the Fergana Polytechnic Institute, attention was also paid to the further restoration of our spirituality. On 19.05.95, a competition was held among the faculties on the theme "Restoration of national customs and traditions". On 20. 07. 94 and 22. 02. 95, a meeting was organized with leading linguists of FarPO and FarDU and employees of the regional newspaper "Fergana haqiqati" on the topic "Our language is our heart". All meetings were held with creative discussions and debates with the participation of many students. Also, the institute regularly publishes the large-circulation newspaper "Muhandis", the wall newspaper of the rectorate and public organizations "Muhandis", the wall newspaper of the women's council "Nafosat", and the wall newspapers of the faculties.

The results of the study indicate that although the educational work system at Fergana Polytechnic Institute has been formed to a certain extent, there remains a need for its further improvement in line with modern requirements. In particular, strengthening students' spiritual and moral education and developing their personal and professional competencies based on national and universal values are of great importance.

Moreover, the use of innovative pedagogical technologies, the integration of educational and upbringing processes, and the encouragement of students' social activity are key factors in increasing the effectiveness of educational work.

In conclusion, improving the educational work system in higher education institutions will expand the opportunities for training not only highly qualified but also morally mature, responsible, and competitive specialists for the industrial sector.

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